



Board of Directors Special Meeting Minutes September 23, 2020

I. **Welcome** – Beth Kuchenreuther

- A. Meeting Call to Order: Beth called the meeting to order at 7:18 pm PT.
- B. Roll Call: Board Members Present: Beth, Lisa, Marian, Misty, and Wanda (all on Zoom)

II. **Board Business** - Beth Kuchenreuther

- A. Discussion and Vote on 2nd quarter Financials
After some discussion, Lisa moved and Misty seconded the motion to vote to approve the 2nd quarter Financials. The motion carried unanimously.

- B. Discussion and Vote on CEO expenses per the Delegation of Authority limits
After some discussion, the Board decided to vote to amend the language in Section c. Travel and Business Expense Reports, Subsection ii: “The CEO’s travel and expense reports must be reviewed within 60 days by the Board Chair and Vice-chair, or if the Board Chair chooses to delegate, by the Board of Director’s General Counsel.” Marian moved and Lisa seconded the motion to vote to approve the amended language. The motion carried unanimously. The Board then discussed the Delegated Authority Limits table on page five. Lisa moved and Misty seconded the motion to vote to approve the addition of the language “Grant Applications in the amount of \$100,000.00” to the Delegated Authority Limits table on page five. The motion carried unanimously.

- C. Discussion and Vote on ADPI workgroup’s mission statement:
The following is the proposed ADPI workgroup’s anti-discrimination policy:
“Eagala is actively working towards cultivating an environment that is accepting and does not unfairly discriminate directly or indirectly on any grounds, including, but not limited to: race, gender identity, sex, pregnancy, relationship status, ethnic or social origin, skin color, sexual orientation, age, disability, religion, conscience, belief, culture, language or birth.” After some discussion, Misty moved and Wanda seconded the motion to vote to approve the ADPI anti-discrimination policy for Eagala. The motion carried unanimously.

- D. Discussion and Vote on Financial Consultant
After some discussion, Wanda moved and Lisa seconded the motion to vote to approve the hiring of a Board Financial Consultant. The motion carried unanimously.

- E. Resignation of Dr. Ric Jerez from the Board – Entire Board
The Board formally recognized and accepted Dr. Jerez’ written resignation effective September 21, 2020.

V. **Adjournment** – Beth Kuchenreuther

Marian moved and Misty seconded the motion to adjourn the meeting at 7:54 pm PT. The motion carried unanimously.

Respectfully submitted,

Wanda Whittlesey - Jerome

Wanda Whittlesey-Jerome, Eagala Secretary 2020 - 2021