

Board of Directors Monthly Meeting Minutes June 24, 2021

Approved 7.19.21

- I. Welcome Beth Kuchenreuther, Chair Eagala Board of Directors
 - A. The meeting was called to order at 5:15 pm PT.
 - B. Roll Call

1. Board Members Present: Beth Kuchenreuther, Lisa Krystosek, Misty Baker, Marian Heyink

2. Board Members Excused: Wanda Whittlesley-Jerome (excused)

3. Executive Officers Present: Amy Blossom, Eagala CEO, Mike Plymate, Eagala Interim CFO

II. Financials – Mike Plymale, Eagala Interim CFO/Board Financial Consultant

A. Financial Report

B. Financial Accounts – A financial firm has been hired to catch up with the financials that were not appropriately tracked during the former administration's executive leadership.

C. SBA EIDL Loan – The application has not been completed. Amy will check the date to submit applications and will apply.

D. Budget – presentation/BOD vote – The Budget was presented and discussed. Marian Heyink made a motion to approve, and Lisa Krystosek seconded. A vote was held, and the budget was approved unanimously.

II. Vote to Approve Board Meeting Minutes from April 9-10, 2021 – Beth Kuchenreuther made a motion to approve, and Misty Baker seconded. A vote was held, and the minutes were approved unanimously.

Vote to Approve Board Meeting Minutes from May 20, 2021 – Misty Baker made a motion to approve, and Lisa Krystosek seconded. A vote was held, and the minutes were approved unanimously.

III. Board Business - Beth Kuchenreuther

- A. Eagala Update on Legal Action taken by Board on 5.21.2021 Beth, Lisa and Amy gave a summary of current actions and events.
- B. Fall Advance virtual or in-person If possible, all Board members would like to meet in person.
- C. SWOT Report This will be a consistent agenda item as we continue to look at our Strengths, Weaknesses, Opportunities and Threats.
- IV. Governance Report Misty Baker, Chair
 - A. The Committee will start looking at policies that need to be reviewed and updated. We will also be discussing the addition of new Board members.

- V. Eagala CEO Report Amy Blossom, Eagala CEO
 - A. General Report Overview Amy gave an overview of how day to day operations are going with her team and the trainers.
 - B. Member Support Services The virtual educational sessions have had great attendance and excellent feedback.
 - C. Trainings In-person and Hybrid The in-person trainings have been full, and Amy and her team are looking at the number and mix (first timers/returnees) to maximize training effectiveness.
 - D. Military Grant/Programs The grant has been submitted, and feedback from the VA will be forthcoming.
 - E. Hiring/Personnel Update This is an on-going process.

VI. New Board Business – Beth Kuchenreuther

- A. Strategic Planning –Broad Scope This will be the focus of our Fall Advance.
- B. Communication to members Eagala continues to move forward in a positive manner, with integrity and ethical service delivery.
- C. Agenda Items for July Meeting the next Board meeting will be on July 22, 2021, at 5:15 pm PT. Our August Board meeting will be held on August 19, 2021, at 5:15 pm PT.
- VII. Adjourn Marian Heyink made a motion to adjourn the meeting and Lisa Krystosek seconded. All voted to approve. The meeting was adjourned at 7:33 pm PT.