



Board of Directors Monthly Meeting Minutes May 20, 2021

Approved 6.24.21

- I. **Welcome** – Beth Kuchenreuther, Chair - Eagala Board of Directors
 - A. Meeting Call to Order at 5:15 pm PT
 - B. Roll Call
 1. Board Members Present: Beth Kuchenreuther, Lisa Krystosek, Misty Baker, Marian Heyink
 2. Board Members Absent: Wanda Whittlesey-Jerome (excused)
 3. Executive Officers Present: Amy Blossom, Eagala CEO, Mike Plymale, Eagala Interim CFO
- II. **Financials** – Mike Plymale, Eagala Interim CFO
 - A. Financial Report
 - B. Financial Accounts – Status post transition. Mike has suggested that a full-time accountant be hired to catch up with the financials that were not appropriately recorded and tracked during the former Administration’s Executive Leadership.
 - C. SBA EIDL Loan – The application for the new loan period needs to be completed. The last SBA EIDL loan was paid off prematurely without Board approval during the former Administration’s Executive Leadership.
 - D. Budget – A preliminary budget was presented but is a work in progress. Budget comparison reports will be available when the financial data becomes current. A more complete preliminary budget will be needed by the Fall Advance.
- III. **Vote to Approve Board Meeting Minutes from April 9-10, 2021** – Entire Board

As these notes are quite lengthy and detailed, the vote will be deferred until all are able to thoroughly review.
- IV. **Board Business** – Beth Kuchenreuther
 - A. Eagala CEO – Amy Blossom has accepted the position of Eagala CEO. The Board expressed appreciation for all the work she is putting into successfully transitioning into this role, and for the tremendous commitment and integrity she is bringing to this role.
 - B. Strategic Planning – The Board will work on the Strategic Plan at the Fall Advance.
 - C. SWOT Report - Board members will begin looking at the organization in terms of the SWOT analysis framework.
 - ✓ Strengths
 - ✓ Weaknesses
 - ✓ Opportunities
 - ✓ Threats
- V. **Governance Report** – Misty Baker, Chair
 - A. Update & Status – The Governance Committee will start thinking about opening the

application process for positions on the Board of Directors. The Committee will begin by analyzing what skillsets are needed for the Board to continue to oversee the organization's future growth and development.

VI. Eagala CEO Report – Amy Blossom, Eagala CEO

- A. General Report – Overview – The transition team is working collaboratively to meet the needs of the membership and continuing to provide member CEU opportunities and trainings.
- B. Member Support Services – There is a need for Eagala to have a phone number with someone to answer and field inquiries.
- C. Trainings – Trainings are continuing, and trainers are planning for new topics, such as a group work skillset training. However, things are subject to change due to Covid.
- D. Military Grant/Programs – The grant has been submitted, and Amy reports that there has again been a change in the VA personnel associated with the grant.
- E. Hiring/Personnel Update – Amy has several interviews lined up for available positions.

VII. New Board Business – Beth Kuchenreuther

- A. Strategic Planning –Broad Scope – Beth would like to engage a Board Consultant to facilitate our Strategic Planning process. A clear Strategic Plan will give Amy and her staff direction and set Eagala up for the future.
- B. The Board also discussed the need to have a press release to announce that Amy Blossom has accepted the position of Eagala CEO. The membership also needs to be notified.

VIII. Adjourn – Board & Officers

Lisa Krystosek made a motion to adjourn the meeting, and Misty Baker seconded. The meeting was adjourned at 7:15 pm PT.