

Board of Directors Monthly Meeting Minutes February 8, 2021

I. Welcome – Beth Kuchenreuther, Chair of the Eagala Board of Directors

Approved: 4.9.2021

- A. Meeting Call to Order
 - Beth Kuchenreuther called the meeting to order at 5:08 pm PST.
- B. Roll Call
 - Board Members Present: Beth Kuchenreuther, Chair; Lisa Krystosek, Vice-Chair; Marian Heyink, Governance Chair; Misty Baker, Governance; Wanda Whittlesey-Jerome, Secretary (by Zoom)
 - Executive Officers Present: Amy Blossom, Eagala Acting CEO; Mike Plymale, Eagala Interim CFO (by Zoom)
- C. Mindfulness Minute Wanda Whittlesey-Jerome
 Wanda shared the lyrics to the Beatles' song entitled "Let It Be" written by John
 Lennon and Paul McCartney as words to live by during exciting yet challenging times.
- II. Financials Mike Plymale, Eagala Interim CFO
 - A. Financial Report

Mike shared an update. Since December 8, 2020 and the full transition of the past administration, there have been many financial issues to address. The 990 is due May 15, 2021. The 990 requires Eagala to reconcile to the audit.

- B. Financial Impact Transition
 There are a number of follow-up tasks. The Board will focus on end-of-the-year actuals. Subsequently, the Board will have communications with the auditors.
- C. SBA EIDL Loan Amount for Resolution Approval Amount
 The Board determined a total amount to be requested at \$ 150,000.00. In addition to
 the EIDL resolution, the Board will authorize the Eagala Acting CEO to apply for a
 PPP loan.
- III. Vote to Approve Board Meeting Minutes and Resolutions Entire Board
 - A. Vote to Approve January 11 (Part I) 2021 Board Meeting Minutes
 After brief conversation, voting on the January 11 (Part I), 2021 monthly minutes was
 deferred until a later date.
 - B. Vote to Approve SBA EIDL January 19, 2021 Board Resolution
 After brief conversation, Misty Baker moved and Marian Heyink seconded the motion
 to approve the January 19, 2021 SBA EIDL Board resolution for \$150,000.00. The
 motion carried unanimously.
 - C. Vote to Approve January 25 (Part II), 2021 Board Meeting Minutes
 After brief conversation, voting on the January 25 (Part II), 2021 monthly minutes
 was deferred until a later date.

D. Vote to Approve PPP February 8, 2021 Board Resolution

After brief conversation, Beth Kuchenreuther moved and Lisa Krystosek seconded the motion to approve the PPP resolution of February 8, 2021. The motion carried unanimously.

IV. Board Business – Beth Kuchenreuther (deferred)

- A. Budgets 2021 Update
- B. Training Projections 2021
- C. Status of Leadership Transition Legal

V. Governance Report – Marian Heyink, Chair (deferred)

A. Ethics Policy and Protocol: Update

VI. Eagala Acting CEO Report – Amy Blossom, Eagala Acting CEO

A. General Report Overview

Amy shared an update on various social media access. Amy shared a proposal from an IT specialist for specific products. The Board will timely review the proposal.

B. Access Status - Accounts/Operations

Amy is working with Mike Plymale to bring Eagala's financials up-to-date.

C. Member Support Services

Amy suggested several options to support members by offering training options.

D. Trainings

Beth and Amy are developing a draft yearly training budget. This budget was based on actual numbers depending on trainings. The Board will have an accurate view of actual training costs shortly. Trainers are meeting via zoom at the beginning of each month. Trainers are also very interested in specialty trainings.

E. Military Grant/Programs

Amy stays in contact with Brenda and Halina. Several military programs were concerned about possible funding overlap.

F. Amy Blossom discussed the need to update networking groups in new, exciting, and healthy ways.

VII. New Board Business – Beth Kuchenreuther (deferred)

- A. Research using Human Subjects from Eagala Membership: Policy
- B. Committee and Board Calendar 2021
- C. Strategic Planning/Board Advance upcoming
- D. Conversation around Structure and Roles
- E. Terminology Paper
- F. Member Benefits and Board Oversight

VIII. Adjourn – Entire Board

Marian Heyink moved and Misty Baker seconded the motion to adjourn the meeting at 7:44 pm PST. The motion carried unanimously.

Minutes respectfully submitted,

Wanda Whittlesey - Jerome

Eagala Secretary of the Board, 2020 – 2021