



## Board of Directors Monthly Meeting Minutes January 11, 2021 (Part I)

Approved: 4.9.2021

### I. **Welcome** – Beth Kuchenreuther, Chair of the Eagala Board of Directors

#### A. Meeting Call to Order

Beth Kuchenreuther called the meeting to order at 6:05 pm PST.

#### B. Roll Call

1. Board Members Present: Beth Kuchenreuther, Chair; Lisa Krystosek, Vice-Chair; Marian Heyink, Governance Chair; Misty Baker, Governance; Wanda Whittlesey-Jerome, Secretary (by Zoom)

2. Executive Officers Present: Amy Blossom, Eagala Acting CEO; Mike Plymale, Eagala Interim CFO (by Zoom)

#### C. Mindfulness Minute – Wanda Whittlesey-Jerome

Wanda shared how the Board's work reflects the core values of Eagala.

### II. **Financials** – Mike Plymale, Eagala Interim CFO

#### A. Financial Report to the Board

Mike Plymale's role is to assist and advise the Board and Amy regarding priorities, procedures and internal controls. Mike is available to answer questions and problem solve as issues come up.

#### B. Financial Impact - Transition

Mike Plymale asked for questions from the Board. After discussion, he closed by briefly reiterating his expertise. He has experienced these kinds of situations in other non-profit organizations. There is hope for a bright future. It will take a lot of work and collaboration – and, most of all, determination and perseverance to continue the process of discovery on behalf of the Eagala organization.

### III. **Vote to Approve December 14, 2020 Board Meeting Minutes** – Entire Board

After some discussion, Marian Heyink moved and Lisa Krystosek seconded the motion to approve the December 14, 2020 meeting minutes. The motion carried, with Misty Baker abstaining.

### IV. **Eagala Acting CEO Report** – Amy Blossom, Eagala Acting CEO

#### A. General Report Overview

Amy walked the Board through her prepared report, identifying key areas of operations and individuals responsible for the tasks. Her team is going step-by-step using a triage approach, handling the most urgent and important tasks first.

#### B. Member Support Services, Trainings, Military Grants and Programs

Amy and the Board discussed Member Support Services, Trainings, Military Grants and Programs, and potential sponsorships. We look forward to a bright future for Eagala.

- V. Executive Session** – Beth Kuchenreuther  
Beth called a brief executive session. The Board discussed the status of the severance negotiations (Board only).
- VI. Board Business** – Beth Kuchenreuther (deferred to January 25, 2021)  
A. Strategic Planning Discussion  
B. Organizational Structure Discussion  
C. Budgets – 2021 Update
- VII. Governance Report** – Marian Heyink, Chair (deferred to January 25, 2021)  
A. Ethics Committee Transition Summary  
B. Policy to Website
- VIII. New Board Business** – Beth Kuchenreuther (deferred to January 25, 2021)  
A. New 2021 Board Calendar  
B. Website Management Contract
- IX. Adjourn** – Entire Board  
Lisa Krystosek moved and Misty Baker seconded the motion to adjourn the meeting at 8:53 pm PST. The motion carried unanimously.

The remainder of the meeting agenda was deferred to a continuation scheduled for Monday January 25, 2021 called by Beth Kuchenreuther for 5 pm PST with the entire Board and Amy Blossom by Zoom.

Minutes respectfully submitted,

*Wanda Whittlesey - Jerome*

Eagala Secretary of the Board, 2020 – 2021